

## **Job Description and Person Specification**

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**Role:** Associate Trainer – Safeguarding Training

**Organisation:** Safe4Schools LTD (S4S)

**Location:** Various locations across the UK / Online live course delivery

**Contract Type:** Freelance / Associate

## **About Safe4Schools**

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[Safe4schools](#) is a leading provider of safeguarding training, committed to helping educational institutions across the UK create safe, supportive environments for students and staff.

We also trade as [Safe4transport](#) providing high quality safeguarding, disability awareness and equality training to taxi drivers, passenger assistants and fleet drivers for local authorities across the UK.

We deliver high-quality, engaging training programmes that equip organisations with the knowledge and skills necessary to protect children, young people and adults from harm.

We are an equal opportunities employer and value diversity in the workplace.

## **Role Overview**

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We are seeking experienced Associate Trainers to deliver safeguarding training across a variety of public sector settings to a multi-agency audience and to the transport industry.

In public sector settings, successful candidates will be responsible for delivering training to a diverse range of professionals drawn from the children's and adults' workforce.

In the transport sector, successful candidates will be responsible for delivering training to taxi drivers, passenger assistants, fleet drivers and other relevant local authority staff.

For both roles candidates will be responsible for ensuring that delegates understand and can implement safeguarding best practices in their respective industries.

Our work is crucial in ensuring that our customers comply with the latest safeguarding legislation and meet their statutory and legal responsibilities.

## **Key Responsibilities**

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- Delivering high-quality, engaging safeguarding training sessions both in-person and online to the standards required by S4S.
- Ensuring all training is up-to-date and aligned with current UK safeguarding legislation and guidance.
- Facilitating discussions, activities, and case studies to encourage interactive learning.
- Evaluating and assessing the effectiveness of training sessions through feedback and follow-up evaluations as required.
- Invigilating knowledge testing that may be required as an element of specific course delivery.
- Maintaining up-to-date knowledge of safeguarding trends, legal requirements, and best practices.
- Collaborating with the Safe4Schools team to continuously improve and update training materials.

## **Person Specification**

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The ideal candidate will possess the following skills, qualifications, and experience.

### **Essential:**

- **Experience:** At least 2 years' experience delivering professional training, preferably in safeguarding, child protection, or a related field.
- **Knowledge:** Sound understanding of UK safeguarding legislation across multiple sectors.
- **Communication Skills:** Excellent verbal and written communication skills, with the ability to engage diverse audiences and create a positive learning environment.
- **Training Ability:** Proven ability to deliver interactive, engaging training sessions to varied groups, including staff, governors, and volunteers in educational settings.
- **Commitment to Safeguarding:** A strong commitment to safeguarding and child protection, with a passion for ensuring children, young people and vulnerable adults are safe.
- **IT Skills:** Competence in using IT for training delivery (e.g., video conferencing software, presentation tools).
- **Flexibility:** Willingness to travel across the UK to deliver face-to-face training (where required) and to adapt to online or hybrid delivery methods.

**Desirable:**

- **Qualifications:** Appropriate qualifications relevant to the role.
- **Experience in Education:** Previous experience working within an educational environment, either in a teaching or pastoral capacity.
- **Professional Development:** Evidence of ongoing professional development in safeguarding or related fields.

**Personal Attributes:**

- **Empathy and Sensitivity:** A caring and empathetic approach, ensuring that sensitive topics are handled appropriately and respectfully.
- **Adaptability:** The ability to tailor training sessions to suit different audiences, adjusting content delivery based on the needs and level of knowledge of participants.
- **Team Player:** Collaborative approach to working with colleagues and stakeholders to ensure the effective delivery of training programmes.
- **Professional Integrity:** High standards of professional conduct, confidentiality and ethical practice.

**How to Apply**

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To apply, please send a CV and a supporting statement of your skills, knowledge and expertise aligned with the person specification to:

[info@safe4schools.org.uk](mailto:info@safe4schools.org.uk)

Please include “S4S Associate Trainer Application – April 2025” in the subject line.

You can also contact us for an informal conversation about the roles available.

**Deadline for Applications**

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We are currently recruiting staff for a new contract which begins in April 2025 and invite applications before the 28<sup>th</sup> March 2025.